

**Notice and Agenda**  
**Regular Meeting of the Board of Directors**  
**BRAINATION, INC. dba Inspire Academies**  
**September 24, 2025**

Notice is hereby given that a meeting of the Board of Directors of BRAINATION, INC. will be held on September 24, 2025. The Board will convene the meeting in open session at 4:00 p.m. The Board will meet at 10325 Bandera Road, San Antonio, Texas 78250.

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present at the above address, it is the intent to have the presiding officer physically present at the above address.

Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas government Code Chapter 551.

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**I. Roll Call; Establishment of Quorum; Call to Order**

**II. Public Comments**

Public Comments (At each regular meeting, the Board will allot 20 minutes to hear persons who desire to make comments to the Board generally during public comment, and shall allot time to hear persons who desire to make comments to the Board both generally or on a specific agenda item. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer of designee before the meeting begins and shall indicate the topic about which they wish to speak. Each person who signs up shall be allowed to address the Board one time for no more than 3 minutes. Delegations of more than five persons are encouraged to appoint one person to present their views before the Board. If there are no public communications or comments, the Board will proceed to other business. Please be advised that Board Meetings are meetings open to the public, not public meetings. The presiding officer reserves the right to set a time limit for public comments and other reasonable restrictions in accordance with applicable law.)

**III. Consent Agenda**

- a. Approval of the Board Meeting Minutes for August 21, 2025.
- b. Approval to sign and ratify contracts.
- c. Approval of Employee Handbook
- d. Approval of Board Policy Module 3 – Students (PG-3.203 Attendance Accounting, PG-3.306 Administration of Medication)

**IV. Information/Discussion/Action Items**

- a. Mission Moment
- b. Nominate and Elect Board Vice President
- c. Charter Renewal
- d. TPCSA Conference & Governance Training
- e. Board Member Recruitment
- f. Monthly Financials
- g. Review 2022-2025 CAR Tool
- h. Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions)
- i. ESL Program Review
- j. Impact Schools Update

- k. Sherman Inspire Academy Update
- l. Anne Frank Inspire Academy Expansion Update
- m. Status of District and Campus Improvement Plans
- n. Status of Accountability

**V. Executive Session**

The Board may adjourn into Executive Session on any item pursuant to the Texas Open Meetings Act.

- Deliberations regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an Inspire Academies officer or employee or to hear a complaint against an Inspire Academies officer or employee, in accordance with TX Govt. Code §551.074
- Deliberations regarding the deployment, or specific occasions for implementation, of security personnel or devices or a security audit, in accordance with TX Govt. Code §551.076

**VI. Adjourn**

In accordance with Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the Board may enter an executive session to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in the executive session will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

This notice was posted on August 18, 2025, at the administrative offices and on the website. For information, please contact BRAINATION offices at (210) 638-5012.

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Lisa Aelvoet, Executive Assistant