

**Inspire Academies**

**JHW Inspire Academies- Rise Recovery**

**2022-2023 Campus Improvement Plan**

# Table of Contents

Comprehensive Needs Assessment	3
Needs Assessment Overview	3
Goals	3
Goal 1: JHW Inspire Academies will engage in the continuous improvement process for the betterment of our learning community by utilizing data for planning, evaluation, and performance needs and will increase the district rating to a "A" according to Federal and State accountability data by August 2023	4
Goal 2: By implementing relevant and rigorous instructional programs, JHW Inspire Academies will attain maximum student achievement and students will meet required improvement and/or pass their reading, math, writing, and science STAAR by August 2023.	4
Goal 3: By June 1, 2023 JHW Inspire Academies will implement strategies to increase student attendance and maintain a 95% or higher attendance rate as measured by Average Daily Attendance.	4
Goal 4: With improved monitoring of 4-year plans and additional opportunities for dual enrollment, JHW Inspire Academies will show a 10% increase in the number of students graduating with College Career, Military Readiness as identified in the A-F Accountability System by August 2023.	4
Goal 5: JHW Inspire Academies will use District technology usage reports to enhance student technology knowledge, use, and identify student performance needs among campuses by organizing and planning the appropriate distribution of instructional resources and equipment by June 1, 2023.	5
Goal 6: JHW Inspire Academies will provide safer schools by implementing training and activities that reflect the components of a safe and disciplined school environments by June 1, 2023.	5
Goal 7: JHW Inspire Academies will improve overall stakeholder satisfaction by implementing programs and strategies designed to increase and enhance communication within the school, with parents, community members and facility partners by June 1, 2023 as evidenced by improved District survey results.	5

# Comprehensive Needs Assessment

## Needs Assessment Overview

### Needs Assessment Overview Summary

- New facilitators need to be trained to implement the instruction model with fidelity.
- Ongoing professional development for RIA staff will be important in ensuring that students are provided a high quality learning experience.
- One training that would be beneficial to facilitators in this setting would be Classroom Management for Small groups.
- New registrar needs ongoing support as she is still learning processes to be able to support enrollment, multiple campuses, frequent student transitions, and following up with data and information.
- Clarification / collaboration with Recovery partner for adherence to school expectations
- Plan for obtaining meals, and supporting nutrition
- An attendance incentive plan needs to be developed and implemented in order to address the traditionally low attendance rates. Transportation has contributed to attendance concerns.
- Collaboration with partner for strategies for increased enrollment

# Goals

**Goal 1:** JHW Inspire Academies will engage in the continuous improvement process for the betterment of our learning community by utilizing data for planning, evaluation, and performance needs and will increase the district rating to a "A" according to Federal and State accountability data by August 2023

**Performance Objective 1:** The district will hire high quality staff, highly qualified paraprofessionals and will increase staff retention rates by offering meaningful and purposeful professional development that enhances student achievement.

**High Priority**

**Evaluation Data Sources:** Federal and State Accountability Reports; Texas Equity Plan

**Goal 2:** By implementing relevant and rigorous instructional programs, JHW Inspire Academies will attain maximum student achievement and students will meet required improvement and/or pass their reading, math, writing, and science STAAR by August 2023.

**Performance Objective 1:** All students in the district will experience increased student achievement, decreased achievement gaps and increased school progress.

**High Priority**

**HB3 Goal**

**Evaluation Data Sources:** STAAR/EOC/TELPAS and Federal/State Accountability Reports

**Goal 3:** By June 1, 2023 JHW Inspire Academies will implement strategies to increase student attendance and maintain a 95% or higher attendance rate as measured by Average Daily Attendance.

**Performance Objective 1:** Increased attendance rate as measured by average daily attendance in PEIMS and decreased drop out rate on TAPR.

**Evaluation Data Sources:** Attendance Reports and TAPR

**Goal 4:** With improved monitoring of 4-year plans and additional opportunities for dual enrollment, JHW Inspire Academies will show a 10% increase in the number of students graduating with College Career, Military Readiness as identified in the A-F Accountability System by August 2023.

**Performance Objective 1:** JHW Inspire Academies will show a 10% increase in the number of students graduating with CCMR.

**Evaluation Data Sources:** Federal and State Accountability Reports

**Goal 5:** JHW Inspire Academies will use District technology usage reports to enhance student technology knowledge, use, and identify student performance needs among campuses by organizing and planning the appropriate distribution of instructional resources and equipment by June 1, 2023.

**Performance Objective 1:** All students and teachers will have access to technology software and hardware needed for academic success.

**Evaluation Data Sources:** Inventory reports of technology used in the district

**Goal 6:** JHW Inspire Academies will provide safer schools by implementing training and activities that reflect the components of a safe and disciplined school environments by June 1, 2023.

**Performance Objective 1:** The district will ensure campus and district safety.

**Evaluation Data Sources:** Reduced student referrals, documentation of emergency drills, documentation of the completion of a school safety survey, incident reports, professional development, safety meetings, Class Dojo Data capture

**Goal 7:** JHW Inspire Academies will improve overall stakeholder satisfaction by implementing programs and strategies designed to increase and enhance communication within the school, with parents, community members and facility partners by June 1, 2023 as evidenced by improved District survey results.

**Performance Objective 1:** Increased levels of satisfaction, compliance and efficiency reflected on survey data.

**Evaluation Data Sources:** Parent Surveys, Facility Reports and Fiscal/Program Reports