REGULAR MEETING MINUTES

BRAINATION, Inc. d/b/a Inspire Academies Board of Trustees Regular Meeting Minutes August 21, 2025

Otis Scott, Jr. President, called the Board meeting held at 10325 Bandera Road, San Antonio, Texas 78250, to order at 12:05 p.m. Agenda was posted at the required locations. Quorum confirmed.

The following Board members were in physical attendance: Otis Scott, Jr., President, and Steph West. Shelley McCulloch, Treasurer, joined the meeting live via a two-way video and audio feed. Josephine Hurtado, Secretary, was absent.

The following were in attendance: Jennifer Rower, CEO; April Maas, Director of Curriculum; and Lisa Aelvoet, Executive Assistant. Phil Castillo, Executive Director of Communications, and Patricia Hicks of Dynamic Support Solutions, joined live via a two-way video and audio feed.

Public Comment

No public comment

Consent Agenda

The President asked if any board members wanted to remove any agenda items for further discussion or if there were any objections. No objections were made; the President passed the consent agenda items as listed.

- A. Board Meeting Minutes for July 29, 2025
- B. Sign and Ratify Contracts
- C. Approval of Board Policies:
 - 1. Module 1 Governance (1.101–1.107; 1.201-1.206; 1.301-1.306; 1.401-1.406)
 - 2. Module 2 Instruction (2.101-2.114; 2.201-2.06; 2.301; 2.401-2.404)
 - 3. Module 3 Students (3.101-3.104; 3.201-3.205; 3.301-3.321; 3.401-3.403; 3.501-3.504; 3.507-3.509)
 - 4. Module 4 Personnel (4.101-4.103; 4.201-4.208; 4.210; 4.212-4.213; 4.301-4.306; 4.401; 4.501-4.504; 4.601-4.605)
 - 5. Module 5 Fiscal Policies (5.001-5.002; 5.021; 5.030; 5.101-5.102; 5.110; 5.120; 5.130; 5.180; 5.190; 5.210; 5.290; 5.310; 5.320; 5.330; 5.410; 5.510; 5.520; 5.910)
 - 6. Module 6 Special Education (6.1; 6.3-6.29)

Information/Discussion/Action Items

Mission Moment - Video of Sherman Inspire Academy "Meet the Teacher" night.

Monthly Financial reports were presented by Patricia Hicks from DSS.

Discussion on the status of the Innova Joy campus.

Sherman Inspire Academy Update was presented to include the consideration to approve the purchase of two passenger vans to benefit the students. Motion was made by Shelley McCulloch to approve the CEO/Superintendent to purchase vans. Steph West supported with a second. Discussion held. Ayes 3 (OS,SM,SW) Noes 0 Absent 1(JH)

An update on the Anne Frank Inspire Academy Expansion was presented.

District and Campus Improvement Plans – moved to September meeting.

District Accountability – moved to September meeting.

The Board took a break from 1:11 p.m. to 1:16 p.m.

Executive Session

The Board entered Executive session at 1:17 p.m.

Deliberations regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an Inspire Academies officer or employee or to hear a complaint against an Inspire Academies officer or employee, in accordance with Gov't Code §551.074.

- Superintendent Evaluation – moved to September meeting.

Open Session

Reconvene into open session at 1:52 p.m.

No Action taken from closed session

Adjournment

With no further business, Steph West motioned to adjourn the meeting and was supported by a second from Shelley McCulloch. Board adjourned at 1:55 p.m.

Ayes 3 (OS,SM,SW) Noes 0 Absent 1(JH)

BOARD ACCEPTANCE